



# SAMLA QUANTIFICATION INTEREST GROUP

## INFORMATION NOTE 1

### Purpose

This Information Note is an educational document that provides a list of web-based resources for Industrial Psychologists that can be consulted when researching and writing reports for the purposes of quantification of loss of income or loss of support. It is not intended to prescribe requirements or provide formal guidance. It serves to familiarise Industrial Psychologists with a variety of web-based resources that can assist in producing a quality work product.

### Version

1

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### Sections

1. Salary information
2. Retirement fund rules
3. Social security benefits
4. Relevant Acts



1. Salary information	Website
Anglo American Platinum Civil Engineering Industry Coal Mining Contract Cleaning Sector Domestic Workers Farm Workers Gold Mining Hospitality Sector Metal and Engineering Industries Bargaining Council Motor Industry Bargaining Council Electrical Industry Hairdressing, Cosmetology, Beauty and Skincare Industry Road Freight and Logistics Industry National Minimum Wage Private Security Sector South African Local Government Bargaining Council South African Road Passenger Bargaining Council Taxi Drivers Transnet / Prasa Wholesale and Retail Sector <u>Public Service</u> Educators Salary Scales (OSD & Non-OSD Employees) } Allowances e.g. housing allowance and danger allowance } Government Employees Medical Scheme subsidies }	<a href="http://www.angloamericanplatinum.com">www.angloamericanplatinum.com</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.mineralscouncil.org.za">www.mineralscouncil.org.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.goldwagene negotiations.co.za">www.goldwagene negotiations.co.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.meibc.co.za">www.meibc.co.za</a> <a href="http://www.mibco.org.za">www.mibco.org.za</a> <a href="http://www.nbcei.co.za">www.nbcei.co.za</a> <a href="http://www.hcsbc.co.za">www.hcsbc.co.za</a> <a href="http://www.nbcrfli.org.za">www.nbcrfli.org.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.salgbc.org.za">www.salgbc.org.za</a> <a href="http://www.sarpbac.org.za">www.sarpbac.org.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.untu.co.za">www.untu.co.za</a> <a href="http://www.gov.za">www.gov.za</a>  <a href="http://www.naptosa.org.za">www.naptosa.org.za</a>  <a href="http://www.dpsa.gov.za">www.dpsa.gov.za</a>

2. Retirement fund rules	Website
Government Employees Pension Fund Municipal Employees Pension Fund Municipal Gratuity Fund South African Local Authorities Pension Fund Contract Cleaning National Provident Fund Sentinel Retirement Fund Private Security Sector Provident Fund Road Freight and Logistics Industry Provident Fund Mineworkers Provident Fund Motor Industry Provident Fund Auto Workers Provident Fund Engineering Industries Pension Fund Metal Industries Provident Fund Transnet pension fund Building Industry Pension & Provident Fund (Western Province) Eskom Pension & Provident Fund The Consolidated Retirement Fund for Local Government	<a href="http://www.gepf.gov.za">www.gepf.gov.za</a> <a href="http://www.mepf.co.za">www.mepf.co.za</a> <a href="http://www.mymgf.co.za">www.mymgf.co.za</a> <a href="http://www.salapensionfund.co.za">www.salapensionfund.co.za</a> <a href="http://www.ccnpf.co.za">www.ccnpf.co.za</a> <a href="http://www.sentinel.za.com">www.sentinel.za.com</a> <a href="http://www.psspfund.co.za">www.psspfund.co.za</a> <a href="http://www.rflipfund.co.za">www.rflipfund.co.za</a> <a href="http://www.mwvf.co.za">www.mwvf.co.za</a> <a href="http://www.mirf.co.za">www.mirf.co.za</a> <a href="http://www.mirf.co.za">www.mirf.co.za</a> <a href="http://www.mibfa.co.za">www.mibfa.co.za</a> <a href="http://www.mibfa.co.za">www.mibfa.co.za</a> <a href="http://www.gov.za">www.gov.za</a> <a href="http://www.bibc.co.za">www.bibc.co.za</a> <a href="http://www.eppf.co.za">www.eppf.co.za</a> <a href="http://www.crfund.co.za">www.crfund.co.za</a>

3. Social Security	Website
Social grants increases	<a href="http://www.gov.za">www.gov.za</a>
Road Accident Fund (RAF) limit increases	<a href="http://www.gov.za">www.gov.za</a>
Compensation for Occupational Injuries and Diseases (COIDA) increases	<a href="http://www.gov.za">www.gov.za</a>
Unemployment Insurance Fund (UIF) limits	<a href="http://www.gov.za">www.gov.za</a>

4. Relevant Acts	Website
Administration of Estates Act 1966	<a href="http://www.justice.gov.za">www.justice.gov.za</a>
Administration of Estates Regulations	<a href="http://www.justice.gov.za">www.justice.gov.za</a>
Apportionment of Damages Act 1956	<a href="http://www.gov.za">www.gov.za</a>
Assessment of Damages Act 1969	<a href="http://www.gov.za">www.gov.za</a>
Basic Conditions of Employment Act 1997	<a href="http://www.gov.za">www.gov.za</a>
Black Laws Amendment Act 1963	<a href="http://www.gov.za">www.gov.za</a>
Compensation for Occupational Injuries and Diseases Act 1993	<a href="http://www.gov.za">www.gov.za</a>
Constitution of the Republic of South Africa 1996	<a href="http://www.gov.za">www.gov.za</a>
Customs and Excise Act 1964	<a href="http://www.gov.za">www.gov.za</a>
Divorce Act 1979	<a href="http://www.gov.za">www.gov.za</a>
Employment Equity Act 1998	<a href="http://www.gov.za">www.gov.za</a>
Employment of Educators Act 1998	<a href="http://www.gov.za">www.gov.za</a>
Expropriation Act 1975	<a href="http://www.gov.za">www.gov.za</a>
Income Tax Act 1962	<a href="http://www.gov.za">www.gov.za</a>
Insolvency Act 1936	<a href="http://www.gov.za">www.gov.za</a>
Labour Relations Act 1995	<a href="http://www.gov.za">www.gov.za</a>
Maintenance of Surviving Spouses Act 1990	<a href="http://www.gov.za">www.gov.za</a>
Matrimonial Property Act 1984	<a href="http://www.gov.za">www.gov.za</a>
Mental Health Care Act 2002	<a href="http://www.gov.za">www.gov.za</a>
National Health Act 2003	<a href="http://www.gov.za">www.gov.za</a>
Older Persons Act 2006	<a href="http://www.gov.za">www.gov.za</a>
Older Persons Regulations	<a href="http://www.gov.za">www.gov.za</a>
Pension Funds Act	<a href="http://www.gov.za">www.gov.za</a>
Prescribed Rate of Interest Act 1975	<a href="http://www.gov.za">www.gov.za</a>
Prevention of Combating and Torture of Persons Act 2013	<a href="http://www.gov.za">www.gov.za</a>
Promotion of Equality and Prevention of Unfair Discrimination Act 2000	<a href="http://www.gov.za">www.gov.za</a>
Public Finance Management Act 1999	<a href="http://www.gov.za">www.gov.za</a>
Public Service Act 1994	<a href="http://www.gov.za">www.gov.za</a>
Public Administration Act 2014	<a href="http://www.gov.za">www.gov.za</a>
Public Service Regulations	<a href="http://www.gov.za">www.gov.za</a>
Road Accident Fund Act 1996	<a href="http://www.gov.za">www.gov.za</a>
Social Assistance Act Means Test	<a href="http://www.gov.za">www.gov.za</a>
Social Assistance Act Regulations	<a href="http://www.gov.za">www.gov.za</a>
Social Assistance Amendment Act 2008	<a href="http://www.gov.za">www.gov.za</a>
South Africa Police Service Act 1995	<a href="http://www.gov.za">www.gov.za</a>
Tax on Retirement Funds Act 1996	<a href="http://www.gov.za">www.gov.za</a>
Trust Property Control Act 1988	<a href="http://www.gov.za">www.gov.za</a>
Unemployment Insurance Fund Act 2001	<a href="http://www.gov.za">www.gov.za</a>